

**BLACKLEDGE FURNITURE**

**WAREHOUSE – DELIVERY EMPLOYMENT APPLICATION**

**Return completed applications to** our Office at 233 SW 2<sup>nd</sup> Street Corvallis, OR 97333 or FAX to 541-752-9631

I would like to work \_\_\_\_\_ Full Time \_\_\_\_\_ Part Time Approximate Hours Available \_\_\_\_\_

Name \_\_\_\_\_ Date of Birth \_\_\_\_\_  Over 25

Address \_\_\_\_\_ City \_\_\_\_\_

Phone \_\_\_\_\_ Do you have voice mail? \_\_\_\_\_

E-mail \_\_\_\_\_ Are you a US Citizen? \_\_\_\_\_

**PRIOR EMPLOYMENT HISTORY:**

Your Last Employer \_\_\_\_\_ Ph. \_\_\_\_\_

Duties? \_\_\_\_\_

Date Started \_\_\_\_\_ Date Ended \_\_\_\_\_

Reason for Leaving? \_\_\_\_\_

What did you like most about the job? \_\_\_\_\_

What did you dislike about the job? \_\_\_\_\_

Contact (name) \_\_\_\_\_

(address) \_\_\_\_\_

**OTHER PRIOR EMPLOYMENT:**

Employer \_\_\_\_\_ Ph. \_\_\_\_\_

Duties? \_\_\_\_\_

Date Started? \_\_\_\_\_ Date Ended? \_\_\_\_\_

Reason for Leaving? \_\_\_\_\_

What did you like most about the job? \_\_\_\_\_

What did you dislike about the job? \_\_\_\_\_

Contact (name) \_\_\_\_\_

(address) \_\_\_\_\_

Have you been security bonded in a prior Job? \_\_\_\_\_ Are you bondable? \_\_\_\_\_

**PHYSICAL:**

Height \_\_\_\_\_ ft. \_\_\_\_\_ in. Weight \_\_\_\_\_ lbs. Date of last Physical Exam? \_\_\_\_\_

Are you comfortable safely lifting and carrying bulky 50-70 lb items?  
\_\_\_\_\_  
\_\_\_\_\_

Are you used to carrying bulky, heavy, 50-70 pound loads? \_\_\_\_\_ Do you smoke? \_\_\_\_\_ Any Color Blindness? \_\_\_\_\_

Can you work most Saturdays? \_\_\_\_\_ Can you work most Sundays? (12:00-5:00)? \_\_\_\_\_

Do you participate in any sports? \_\_\_\_\_ Which sports? \_\_\_\_\_

Do you exercise regularly? \_\_\_\_\_ What forms? \_\_\_\_\_

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**FOR OFFICE USE ONLY (Rank 10 high – 1 low)**

Int. Date \_\_\_\_\_ By \_\_\_\_\_ Reference Checks \_\_\_\_\_ Agency Checks \_\_\_\_\_ Drug Test \_\_\_\_\_

Physical \_\_\_\_\_ Personality \_\_\_\_\_ Initiative \_\_\_\_\_ Experience \_\_\_\_\_ Driving \_\_\_\_\_ Repair \_\_\_\_\_

Drivers License No. \_\_\_\_\_ State \_\_\_\_\_ Restrictions? \_\_\_\_\_

How many traffic citations (other than parking) have you had in the last five years? \_\_\_\_\_

Please list dates & details \_\_\_\_\_

Have you been involved in any traffic accidents in the last five years? \_\_\_\_\_

If yes, explain: \_\_\_\_\_

\*We check driving records against the state DMV records. For delivery staff the ability to meet our insurance company's approval standards is an important part of our job requirements. If you have had violations which are not listed above and can not meet our insurance company standards for drivers, your wage level will normally be reduced to the current minimum wage, regardless of prior wage offers or salary levels.

Have you driven medium or large size trucks? \_\_\_\_\_ If yes, explain: \_\_\_\_\_

OTHER:

Have you done any woodworking? \_\_\_\_\_ If yes, explain: \_\_\_\_\_

Have you built or repaired furniture? \_\_\_\_\_ If yes, explain: \_\_\_\_\_

Have you done upholstery work? \_\_\_\_\_

Have you done painting or building maintenance? \_\_\_\_\_

How good are you at minor automotive repairs? \_\_\_\_\_

How well do you solve problems? \_\_\_\_\_ Excellent \_\_\_\_\_ Good \_\_\_\_\_ Average \_\_\_\_\_ Fair \_\_\_\_\_ Poor

How well do you communicate with supervisors when you encounter a problem? \_\_\_\_\_

PERSONAL:

What was the last year of schooling you completed? \_\_\_\_\_ GPA \_\_\_\_\_ Major \_\_\_\_\_

What are your long term career interests? \_\_\_\_\_

How long have you lived in the Corvallis-Albany area? \_\_\_\_\_

Military Service? \_\_\_\_\_

What are your hobbies? \_\_\_\_\_

Why do you think you would like working for us as a warehouse/delivery person? \_\_\_\_\_

How did you hear about our employment opportunity?

\_\_\_ Just came in to inquire \_\_\_ Oregon State Employment Department Referral \_\_\_ Other \_\_\_\_\_

\_\_\_ Corvallis Gazette Times Newspaper Ad \_\_\_ Albany Democrat Herald Newspaper Ad \_\_\_ Craigslist

Based on your skills and prior experience, what level of compensation would you expect to earn per hour? \$ \_\_\_\_\_

IMPORTANT NOTICE

I authorize and request Blackledge Furniture or their agents, or insurers, to contact my previous employers for information about my job performance, and authorize other reporting agencies including Division of Motor Vehicles, credit reporting agencies, Education institutions and Law Enforcement agencies to provide information they may have about me to Blackledge Furniture. If selected as a finalist or hired for a position, I agree to undergo a physical examination including a drug abuse screening at Blackledge Furniture's expense and authorize release of my medical history by any physicians who have treated me in the past five years. I certify that the information given on this application is true, and I agree that if information I have listed is later found to be untrue, I may be terminated for cause. Blackledge Furniture is an Equal Opportunity Employer.

\_\_\_\_\_  
(signature)

\_\_\_\_\_  
(date)